

# AGILE DEVELOPMENT DAY

Personnel and career development based on agile principles

## WHO ARE WE?

interpool HR has been advising national and international companies on the selection and development of specialists and managers for 20 years. Our products are based on agile principles and focus on the self-responsibility and self-reflection of employees. We focus on individual approaches to make potential visible.

## WHY IS OUR DEVELOPMENT DAY AGILE?

- **Iterative learning:** We create a sounding board on the day itself. Feedback and second chances in the exercises open up space for immediate learning.
- **Self-responsibility:** Participants are supported in reflecting on their strengths and weaknesses in depth and deducing development goals in a self-responsible manner.
- **Personal encounter and interaction:** We create a fear-free zone, an atmosphere to release the full potential. Diagnostic is fun here!

## WHAT ARE THE ADVANTAGES OF THE AGILE DEVELOPMENT DAY FOR YOUR COMPANY?

- **180° feedback for your employees:** All participants receive a feedback report that includes self-reflection as well as feedback from a peer and a psychologist. Different perspectives thus create a very individual overall picture.

- **Transfer strength:** The self-reflective involvement of the employees creates a deep anchoring of what has been learned and responsibility for implementation.
- **High acceptance:** The positive experience at the Agile Development Day and the involvement in the feedback process show a high amount of appreciation.
- **Culture development:** Agile approaches find their way into your human resource development and trigger positive cultural changes from within.

## WHAT DO THE PARTICIPANTS SAY?

*„Very challenging, inspiring, and educational, I take a lot from the day!”*

*„Very appreciative and motivating, no competitive nature, it was great!”*

*„The day also taught me a lot as an observer.”*

## WHAT IS THE FRAME?

- 1 FULL DAY
- 4 PARTICIPANTS
- 2 OBSERVERS FROM YOUR COMPANY
- 1 OBSERVER FROM INTERPOOL
- OFFLINE OR ONLINE

## CONTACT

Julia Pfitzner | Senior HR Consultant  
julia.pfitzner@interpool-hr.com | + 49 30/40 50 416-25